

## **DIOCESAN PRESS SERVICE**

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#### BUDGETS ILLUMINATE

#### MISSION PRIORITIES

DPS 87234

PRINCETON, N.J. (DPS Dec. 3) — The Executive Council has approved a program development budget for 1988 of \$36,330,780 and proposed a budget of \$38,235,593 for the first year of the 1989 — 1991 triennial. Both budgets reflect the intent of the Council and Presiding Bishop Edmond Browning to let the funding processes of the Church be defined by the emerging priorities of its mission. The current budget stands at \$34 million.

The budgets are also based on retaining the apportionment formula in use and holding the amount sought from the dioceses at four per cent of net disposable budget income. This means that in 1988, Council learned, there is only about \$300,000 in "new" money for what had been called program and what is now divided into "program" and "partnership."

The new designations are one of the most obvious changes in the proposals from the budget proposals of the past decade. The budget is broken into three board categories of Mission Operations, The Office of the Presiding Bishop, and Mission Support reflecting the operational structure of the Church Center. This year, percentages assigned to each category are spelled out as are the percentages expected to be derived from each source of income.

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The greatest single source of income remains the diocesan apportionments which are budgeted at \$26,167, 780 for 1988 and account for 73 percent of the income. Against this is the Mission Operations budget of \$27,936,000 of which nearly \$21 million — three-quarters — goes to support the program and partnershiph with the Presiding Bishop's Office budget — which supports the work of the Office for Pastoral Development, the Churches in Europe and the Office of the Bishop to the Armed Forces and chaplaincies, as well as the staff, travel and ministries of Bishop Browning — 80 percent of the budget total is used directly to fund the staff, support costs, and programs and partnerships of the Church.

In explaining the proposals at a Council hearing at the Chauncey Conference Center here, Treasurer Ellen Cooke pointed to the basic assumptions that govern the budget. These include the assumption that the apportionment formula and the percentage asked under that formula will remain steady for both years and that increases in the support and Presiding Bishop segments of the budget would be increased by no more than five percent from 1988 to 1989. She added that the designations of program and partnership had been agreed to by the Operations Management Team during more than 100 hours of meetings in which those executives from each unit tried to bring the budget line items into accord with the needs of the Mission Imperatives.

Program items are those on which the staff of the World Mission, National Mission, Education, Women in Mission, Communication and Stewardship units are directly involved and work. Partnership means funds turned over to another group or council such as National Council of Churches support, Anglican partnership grants and development projects.

Cooke also told Council that the new budget reflected a strong effort on the part of senior staff to bring salaries and wages — especially those at the lowest level — up closer to competitive standards and included an energetic one-time program for modernizing the electronic systems of the Church Center and its field operations. The proposal also includes the full incorporation of the Presiding Bishop's Fund for World Relief into the

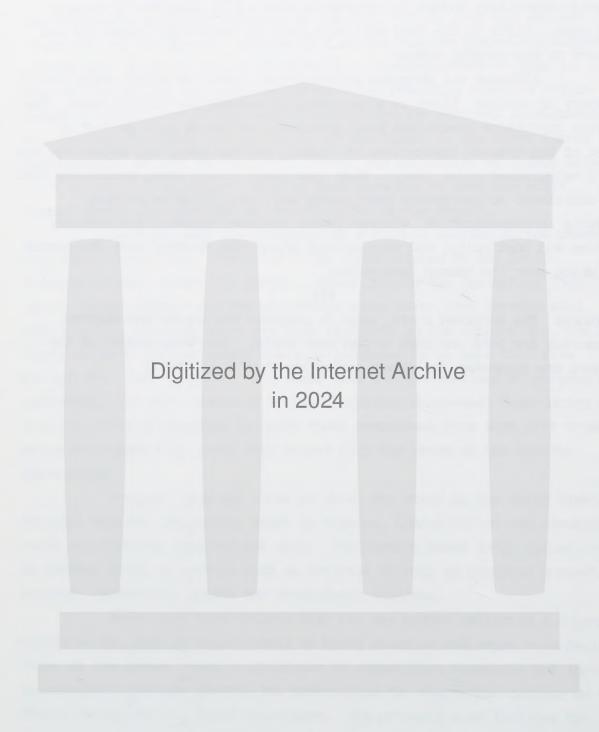
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Mission Operations budget in accordance with a plan approved by Council last year. Gifts to the Fund will be viewed as restricted income and not applied to the general budget.

Although all programs of the Church remain in effect under one category or another, there is a new sense of commonality linking them. The mission operations executives have spent days reviewing each project in light of the Mission Imperatives of Council and the goals and objectives the staff established under them. This same group agreed among themselves that any additional or new monies that emerge will be applied to priority projects in communication, witness (which includes advocacy and service), nurture and continuity, and partnerships which have already been designated and which meet the common Imperatives.

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(Editors: The enclosed chart, page 16 compares the income and expense categories for 1988 and 1989 on the same scale. The "crop marks" at the corners are suggested for direct reduction to 5" x 7" size.)



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#### BROWNING RAISES

#### EDUCATION CHALLENGE

DPS 87235

PRINCETON, N.J. (DPS, Dec. 3) — Presiding Bishop Edmond L. Browning, in his message from the chair to Executive Council on Nov. 17, painted in broad strokes the role he has come to envision Christian education playing in enabling the mission of the Church. Browning made it clear that he was not content to fall back on old ideas about Christian education: "Christian education is more than printed curriculum, creative and imaginative aids, or the process and techniques of leadership training. The bottom line of Christian education is not pedagogical, it is ethical..." The Presiding Bishop measures the effectiveness of Christian Education at all levels by its ability to equip people to meet the ethical dilemmas of everyday life.

Browning told the Council that his thinking about Christian education has been informed both by the work of his Task Force on Christian Education and by his own encounters with the Church in mission. He put forward specific goals and context for Christian education in the Episcopal Church:

- O -- Christian education in the Episcopal Church must enable every person to participate in the saving mission of the Church itself.
- O -- Christian education in the Episcopal Church must empower every person to be a missionary and evangelist.
- O -- Christian education in the Episcopal Church must encourage every person to assume the task of renewing the social order.
- O -- Christian education in the Episcopal Church must challenge every person, in response to the Baptismal Covenant, to penetrate and sanctify the world of industry, education, finance, politics and the arts and sciences.

In his remarks, Browning tackled head-on the charge made by critics within and outside the Episcopal Church that today's Episcopalians are "bibliclly and theologically illiterate." Although he concedes that the charge may be to some extent justified, his vision for Christian

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education offers no magic wand. "Until we are awakened to the Word and its implications," Browning said, "we shall stumble about as a people with amnnesia; as a people with no vision and no direction." He went on to say that he could "envision an education process with the necessary resources to nourish, expand, and support the faithful of all ages through a lifelong program of action reflection, study, prayers, meditation and common worship. Total education for total ministry."

In the Presiding Bishop's vision of the Church's mission, he sees the enablement of mission imperatives interwoven with the process of education and learning:

- -- Every congregation must be challenged to discern into what mission God is calling it.
- -- Every congregation must be challenged to identify the specific resources needed to carry out the ministries implied in the mission.
- -- Every Episcopalian must be challenged to be a missionary and an evangelist.
- -- Every leader in this Church must be challenged to be an educator. And every educator must be challenge to be a leader.
- -- Our educators must be challenged to provide specific resources to support the teaching our Anglican heritage and traditions, as well as the role and mission of our Anglican Communion today.
- Our educators must be challenged to accumulate our shared symbols, and the shared information that the symbols represent, so that we can communicate effectively with one another and with our partners in our global communion.

As he asked the Council to join with him in the planning, discernment, and enablement process that will lead to a major education proposal to General Convention in Detroit, Browning summed up the totality of the vision for Christian education he and his Task Force have shared:

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"Christian education does not exist in a vacuum. The mission imperatives will provide form, direction and integration of our educational ministries with all the other activities of our Church."

#### PRESIDING BISHOP LIFTS

#### NEW VISION FOR FUND

DPS 87236

PRINCETON, N.J. (DPS, Dec. 3) — Presiding Bishop Edmond L. Browning, meeting with the board of directors of the Presiding Bishop's Fund for World Relief, outlined his vision for the Fund in the future. The Fund, Browning said, has served for the past 47 years as "the main avenue of extra-budgetary outreach for Episcopalians." "Along with the United Thank Offering," he said, "it enjoys the highest visibility and trust level in the Episcopal Church. It has become one of the major components of the Episcopal Church's global outreach to our partners in the Anglican Communion and the wider Christian fellowship."

He indicated that its specific identification as the <u>Presiding Bishop's</u> Fund "enables the Presiding Bishop to fulfill his ministry of service and outreach in a unique way," and shows that "he is responsible for the ministry and the administration of the Fund." He indicated also the Fund "is a vital part of the total mission of our Church." He went on to say that he was "beginning the process of making the Fund the primary vehicle for acquiring extra-budgetary funds for the Episcopal Church's mission outreach," and added that, "The time has come to expand and strengthen the vision of the Fund."

"While retaining the commitment and flexibility to respond to humanitarian relief around the world, such as the Ethiopian famine and Mexican earthquake, the Fund must more actively and more forcefully demonstrate the capacity to organize itself to meet the emerging needs of Church and society, such as supporting ministry to persons living with AIDS and the plight of the homeless, both at home and abroad. The Fund must demonstrate the capacity of the Episcopal Church to respond immediately, effectively, and efficiently to emergent human needs. I want it clearly understood that the Fund must be one of the clearest signs of compassionate leadership of our Church. The Fund must incarnate the compassion that abounds in our Church. It must tap into the deep well of loving concern

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and outreach that is one of the great marks of our Church.

"My vision is one of the Episcopal Church as a missionary church. Those of us who have been called to leadership must find ways to inspire others by a ministry of servanthood. Through activities like the Presiding Bishop's Fund for World Relief, we must stretch every muscle and fiber of this Church to serve all of God's creation. We must put forward the vision of a missionary church but we must also put into place the structures that support this vision. These structures must provide not a bureaucracy but linkage for mission. These structures must link the enthusiasm and resources with the needs. The structures must enable the stories of those in need to be told and to enable the material aspects of hope to flow to them."

The Presiding Bishop paid tribute to the Hon. Leonard S. Coleman, Jr., who was retiring as chairman of the board. "Through his commitment and dedication, his high sense of responsibility and accountability, values which he inspires in others, Len leave the board, not only with the appreciation of all who have worked with him but with my admiration and personal affection." Browning also lauded the other retiring board members, the Rev. John C. Harper, the Very Rev. G. Cecil Woods, and John Ramiro Chavez. He further announced that Dr. Carroll Brewster, president of Hobart and William Smith Colleges, Geneva, N.Y., has agreed and to serve as the new chairman.

In announcing staff changes, Browning said, "Canon Samir Habiby will not be returning to the Fund. I am in the process of developing a job description for a new Deputy for the Fund." He indicated that he would name this person in February, 1988, and that the interim executive director, Bobbie Bevill, would serve until then. The new Deputy, Browning said, "will report directly to me and will be accountable to me. This person will be a part of my senior staff because the Fund is one of the most important prospective means by which the Presiding Bishop can, in concert with the others, develop innovative approaches for the implementation of the mission imperatives. This person will have credibility, must evoke the image of a missionary and must be able to carry the new image of the Fund to the Church."

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"In addition to providing leadership for the Fund, this person will be fundamental in building strategic plan for a mission development process which will forge new partnerships with funding and granting bodies of the Church," including United Thank Offering, the Episcopal Church Foundation, the Coalition for Human Needs, and Jubilee Ministries, as well as such organizations as the Consortium of endowed parishes.

"At General Convention next year," the Presiding Bishop said "I shall be challenging the Church in general...to provide the means necessary to enable the Fund to fulfill its mission of meeting human need."



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#### MCGONIGLE LEAVES

EROWNING'S STAFF DPS 87237

PRINCETON, N.J. (DPS, Dec. 3) In his message from the chair, Presiding Bishop Edmond L. Browning announced to Executive Council the resignation because of personal and family concerns of his Senior Executive Officer, George McGonigle. Browning expressed his sorrow at McGonigle's resignation, speaking of him as a "pillar of strength and a beacon of light." Browning explained that he had invited McGonigle to join him in his new post, knowing of his skills as an administrator, and sure that he was "the right person to share my new ministry." McGonigle, an active Episcopal layman, had worked in public housing and in the Corporate World.

McGonigle, Browning explained, is returning to his home in Austin, Tex., in December, but he will not be ending his involvement with the ongoing program of the Church. McGonigle will become, in the Presiding Bishop's words, his "senior counselor." He will help bring "the full implication of the mission imperatives to the General Convention." Browning added that McGonigle would "help coordinate the programmatic and budgetary aspects of the imperatives at General Convention...And will work with the Convention planners to translate the imperatives into strategies for mission.

Browning also announced that he did not intend to replace McGonigle at the Church Center. The administrative, programmatic, and management functions that we were encompassed in his job description will be apportioned between the Senior operations executive, the treasurer, and the deputy for administration. This was said in the context of Browning's belief that McGonigle had seen him and his new administration through its vital initial phase.

Having expressed his personal gratitude to McGonigle for his help and his wisdom and his gifts, the Presiding Bishop summed up the feelings of the whole church at McGonigle's departure: "Your absence may be felt in New York, but your presence will be felt across the Church."



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#### BOARD INQUIRY SET

#### IN NEWARK CASE

DPS 87238

NEW YORK (DPS Dec.3 ) -- A board of inquiry has been empaneled to investigate canonical charges against the Bishop of Newark.

Bishop John S. Spong and the members and rector of Ascension Church in his diocese have been at odds over the disposition of an insurance settlement that followed a destructive fire at the parish. Spong was charged first of all with "unlawfully and uncanonically" retaining the settlement check and secondly, with violating his ordination vows by harassing the rector — the Rev. George Swanson — and vestry of the parish to win a settlement.

Presiding Bishop Edmond L. Browning named a panel of seven bishops, chaired by Bishop Duncan Gray of Mississippi, to make a preliminary investigation and act on his behalf. On Nov. 20, Gray reported to the Presiding Bishop that "with respect to Charge 2. The allegation is made that Bishop Spong is improperly using the canonical powers of his office as Bishop of Newark to force a resolution of the civil dispute in favor of his position. The Committee has determined that such charge, if proved, could constitute a canonical offense as alleged. The Committee is therefore empaneling a Board of Inquiry pursuant to Canon IV. 4.5. to — retention of the check — investigate the allegations of Charge 2."

In the same letter, the Gray panel had asserted that the first charge depended on a civil settlement before a presumption of canonical violation was possible. The decision of the Gray panel was conveyed to Spong and the other parties in the dispute both by phone and in a letter from Browning's office which laid out the duties and limits of the parties.

"Under the Canons it is now the responsibility of the Board to set a time and place for hearing witnesses in the dispute and to make a report to the Presiding Bishop on its finding. Bishop Gray has so instructed the Board on its canonical responsibility and the matter now DPS 87238/2

rests in their hands. It should be noted that under Canon 4 Section 5 the proceedings of the Board of Inquiry shall be private. The Board members are: Joseph Coelho, Bridgeport, Conn., convenor; the Hon. Mary Lou Crowley, Fayetteville, N.Y.; the Very Rev. Elton O. Smith Jr., Buffalo; the Rev. Robert Wainwright, Rochester; the Rev. Fredrica DaCunha, Danbury, Conn.; the Rev. Canon Albert H. Palmer, Farmingdale, N.Y.; Horace Rodgers, Esq., Farmington Hills, Mich.; June Gerbracht, Wantagh, N.Y.; the Very Rev. Robert Wilshire; Garden City, N.Y. and John F. Geer, Esq., New York.

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Honorary Degree For The Rev. Jean A. Dementi

(87239) Officers of the Church Divinity School of the Pacific, journeyed to Fairbanks, Alaska, to honor the Rev. Jean Aubrey Dementi with the degree of Doctor of Divinity, (Honoris Causa). Dementi is terminally ill with cancer and unable to leave her bed. Representatives of CDSP who flew to Alaska to present the degree were the Rev. Bradford Hall, Chairman of the Board, and the Rev. Canon Roswell Moore, right president of Province VIII, also a board member of CDSP. Alaskan bishops claim that the Church came to Alaska through the work of women missionaries. Jean Dementi is clear proof of this claim. The California native came to Alaska as a nurse-missionary and served in health care and lay evangelism work for decades before becoming Alaska's first woman deacon and priest. When the Pope visited Alaska, she urged him to open his mind to the possibility of women in the Roman Catholic priesthood. Photo by Brian Schneider/Fairbanks Daily News-Miner

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(87240) Challenging clergy and laity of each congregation, the Rt. Rev. Clarence C. Pope, Jr., called on the 5th Diocesan Convention to join him in a walk to fight hunger and to support the Presiding Bishop's Fund for World Relief. The date corresponded to a community CWS/CROP Walk — but because of the Bishop's challenge, Episcopalians fielded the most walkers. Some \$5,000. is thought to be collected from the pledgers who then sponsored about 60 walkers — along with some runners. Pope, who led the walk, completed the 6 mile/10km walk stopping only for an occasional lemonade offered by parishioners — and to console a walker who had to drop out because of blisters. One parish's Senior Warden, Don Duckering who is over 65, agreed to run the distance and then returned to accompany the bishop for the final mile. Out of some 23 congregations available in the Diocese, 17 fielded walkers — the theme of 'O Ye Walkers and Ye Holy Ones' seemed to set the pace for the day. Photo by Douglas Alford.



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#### LONG ISLAND CHOOSES

#### ARCHDEACON WALKER

DPS 87241

GARDEN CITY, NY (DPS, Dec. 3) — The Episcopal Diocese of Long Island has elected the Ven. Orris G. Walker, Jr., a rector and archdeacon from Detroit, as bishop coadjutor. He will share authority with the diocesan bishop, the Rt. Rev. Robert C. Witcher, and will succeed Witcher when he retires. Walker will then be the first black to head the diocese. Long Island now has a black suffragan bishop, the Rt. Rev. Henry B. Hucles, III. The suffragan does not have the right of succession.

In a service starting at 9 a.m., Nov. 21, eight candidates were presented to the 195 clergy and 240 lay delegates assembled in the Cathedral of the Incarnation in Garden City. Closest rivals to Walker turned out to be two bishops — the Rt. Rev. Charles Shannon Mallory, bishop of the diocese of El Camino Real, and the Rt. Rev. Brother John-Charles, SSF formerly bishop of Polynesia and now a life professed friar in the Society of St. Francis living in Brooklyn. Walker won a majority of clergy and lay votes on the seventh ballot.

Walker is now rector of St. Matthew's and St. Joseph's Church in Detroit and Archdeacon of Region V of the Diocese of Michigan. Born in Baltimore on Nov. 5, 1942, he has a B.A. from the University of Maryland and a M. Div. from the General Theological Seminary. He was ordained deacon in 1968 and priest in 1969 and served in Baltimore and Kansas City before moving to Detroit.

Walker has been deputy to five General Conventions, twice chaired the House of Deputies committee on canons, and was a member of the Joint Nominating Committee for the Election of a Presiding Bishop (1982-85), and of the Episcopal Commission on Black Ministries (1982-84). He is a member of the board of trustees of the General Theological Seminary. Walker and Norma McKinney Dixon were married in 1971 and have two childen.

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The election of a bishop by the diocesan convention must be approved by the standing committees of the dioceses of the Episcopal Church. By the bishops of the church. Onc approval has been given, palns will be made for the consecration and institution of the bishop. Ceremonies will presumably be scheduled for early next year, possibly in April.

The new coadjutor will then take on his duties as first deputy to Witcher, who will assign him areas of responsibility. Witcher, now 61, has the option of serving until the mandatory retirement age of 72. He has not announced plans to retire. He was elected coadjutor in 1975 and succeeded Bishop Jonathan Sherman in 1977.

The new coadjutor can look forward to being bishop of a diocese with more than 84,000 baptized members. The diocese takes in all of Long Island, with four archdeaconries corresponding to the four counties of Brookly, Queens, Nassau, and Suffolk, More than half of the population of New York City is in the Diocese of Long Island. In the 125 mile length of the island there are more than 150 parochial units, plus homes and hospitals, served by 276 clergy, including several women deacons. At present there are no women priests. The coadjutor elect has stated that he believes in ordaining women to the priesthood.

### Program Development Budgets 1988, (Proposed) 1989

